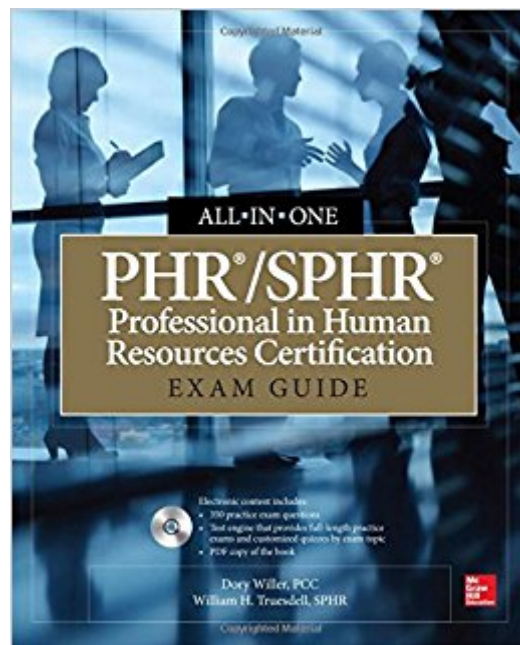




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# PHR/SPHR Professional In Human Resources Certification All-in-One Exam Guide



## Synopsis

PHR/SPHR Professional in Human Resources Certification All-in-One Exam Guide "All-in-One Is All You Need." Get complete coverage of the HR Certification Institute's Professional and Senior Professional in Human Resources Body of Knowledge inside this comprehensive resource. Written by HR experts, this authoritative guide fully addresses the core knowledge and responsibilities necessary for the implementation and management of HR practices. You'll find chapter reviews, "In-the-Trenches" sidebars featuring HR experts' real-world experiences and sage advice, practice exam questions, and in-depth explanations. Designed to help you pass the PHR and SPHR exams with ease, this definitive volume also serves as an essential on-the-job reference. Covers all PHR and SPHR functional areas, including: Business management and strategy Workforce planning and employment Human resource development Compensation and benefits Employee and labor relations Risk management Electronic content includes: 350 practice exam questions Test engine that provides full-length practice exams and customized quizzes by exam topic PDF copy of the book for studying on the go

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## Customer Reviews

Dory Willer, PCC, SPHR, SHRM-SCP, is an executive coach with 25 years of experience as a senior HR executive, international speaker, and training facilitator. She has broad experience working for blue-chip and Fortune 100 companies. William H. Truesdell, SPHR, is president and

founder of The Management Advantage, Inc., a personnel management consulting firm. He spent more than 20 years in management with AT&T in HR and operations.

This book is fantastic! This is the only study guide that I used to study for the PHR exam and after three weeks of study, I passed the exam on the first try. The CD that accompanied the study guide was also an excellent tool to judge my knowledge as I studied each chapter. I highly recommend it to anyone preparing for the PHR certification.

Used this program to prepare for the SHRM-SCP and it was very comprehensive. Easy to work through and good test questions.

Used this to pass the PHR.

Used this book and only this book to study for my SHRM-SCP and passed!

Well written

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